



Environmental Policy

February 2021

Version 1



Amendment Record

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Introduction and Aims

Trendaset Limited T/A Mulmar Foodservice Solutions is a market leading supplier of commercial catering equipment.

Based in Hatfield, Hertfordshire, Mulmar has built a strong reputation for providing quality foodservice solutions to a wide cross section of market-leading catering and retail customers. Specialists in the supply and maintenance of espresso coffee machinery, we retain some of the world's finest manufacturers in our portfolio.

We recognise that our operations result in emissions to air and water, and the generation of waste. It is our aim to comply with legislation and other requirements, continue to reduce the environmental impacts of our business and operate in an environmentally responsible manner.

This policy describes how we will achieve our aims.

Environmental Policy Statement

- ❖ Mulmar is committed to achieving the highest standards of environmental performance, preventing pollution, and minimising the impact of its operations.
- ❖ The Company aim is that no lasting environmental damage occurs as a result of its activities, and policies are being implemented to ensure that all of its operations meet or exceed the requirements of legislation and applicable best practice.
- ❖ Mulmar regards compliance with relevant environmental laws, and the adoption of responsible standards where no legislation exists, as an integral part of its business strategy and is committed to considering the environmental impacts associated with its products throughout their lifecycle.
- ❖ Mulmar has committed to monitor its environmental performance.
- ❖ Environmental aspects are identified at each site and corresponding objectives and targets set to reduce the significance of impacts in those areas.
- ❖ Mulmar will continue to raise environmental awareness within the Company through the development and training of its employees and will communicate openly and consult with customers, suppliers, and other stakeholders on relevant environmental matters.
- ❖ Mulmar is continually involved in Research and Development and sourcing of efficient and cost-effective fuel and methods for reducing energy output within the catering industry.

Responsibility

This environmental policy applies to all of our operations including management, office services, site operations, and procurement.

Agostino Luggeri (Managing Director) has overall responsibility for ensuring that sufficient resources are made available to enable the business to achieve our environmental objectives and targets and that the policy is implemented.

Giovanni Altieri (Commercial Manager) has the day-to-day responsibility for ensuring that the requirements of this policy are being followed and for monitoring the effectiveness of the objectives. However, all employees have a responsibility in their area to ensure that the aims and objectives of the policy are met.

General Objectives

During 2021 Mulmar aims to:

- ❖ Make efficient use of natural resources by conserving energy and water, minimising waste, and recycling where possible.
- ❖ Meet our duty of care requirements in relation to waste by ensuring the safe keeping, transportation and subsequent recovery or disposal of waste.
- ❖ Use recycled materials whenever these can be commercially justified.
- ❖ Keep transport use to a minimum and regularly service vehicles to maintain their efficiency.
- ❖ Work with suppliers to ensure they recognise and reduce the environmental impact of their products and transportation.
- ❖ Include environmental considerations in investment decisions for new plant, equipment or working practices.
- ❖ Inform and train all employees of the companies' environmental objectives and how they can assist in meeting targets.
- ❖ Use the most environmentally friendly cleaning products whenever possible.

Specific Objectives (Purchasing)

Wherever possible in purchasing its materials, equipment, and consumable items the Company will give preference to purchasing items which do least environmental harm, which are not supplied with excessive packaging, and which are benign or at least harmless in their effect on the environment.

We will actively encourage our suppliers and contractors to have a proper regard for our Environmental Policy with respect to the goods and services they provide for us.

Taking into account the nature of work the Company will seek to minimise the generation of wastes, by introducing recycling initiatives for materials, equipment, and consumables where reasonably practicable, in order to help protect the environment and make better use of resources.

Specific Objectives (Paper)

The Companies activity is based around information and this has traditionally involved the consumption of paper.

To minimise the environmental impact of paper consumption, the Company uses chlorine free stationary containing wood-pulp from managed plantations and recycled fibre whenever possible.

Employees are encouraged to reduce consumption of paper wherever possible by practical means such as reverse photocopying etc.

Mulmar has upgraded the field engineer's service reporting to an electronic hand held, real time system. This has radically reduced the amount of paper generated and improved efficiency.

We also encourage and support electronic communication as a method to support this.

Specific Objectives (Energy)

Transport requires energy derived from fossil fuel and the Company must run a fleet of vehicles to carry out its commercial activities.

To minimise fuel consumption, optimal journey planning, maintaining all vehicles in good mechanical order and selecting makes and models which are fuel efficient, have all been made part of the Company Environmental Policy.

Specific Objectives (Pollution)

All the Companies petrol-engine vehicles use unleaded fuel and are fitted with catalytic converters. Diesel-engine vehicles (which do not produce lead) are maintained to the manufactures specification to minimise smoke emissions.

The Company uses only minute amounts of noxious chemicals and gas which are strictly controlled / discharged fully in accordance with the consent limits laid down by the authorities.

No asbestos samples or any similar substances are used by the Company.

Specific Objectives (Waste)

The Company is committed to ensuring the health, safety, and welfare of its employees and of others who may be affected by the waste materials, which result from our work.

Our policy is to arrange for the disposal of all waste products regularly, safely and in accordance with statutory requirements. These arrangements will be regularly reviewed.

Targets

To achieve our aims, we have set ourselves the following targets:

- ❖ Reduce vehicle emissions to air by the scheduling of work to reduce mileage and servicing all vehicles.
- ❖ Reduce the generation of general and hazardous wastes by reducing the amount of stock held in stores and ensuring all jobs are accurately scoped and priced to ensure material usage is minimised.

- ❖ Recycle paper, cardboard, plastic generated in the office as possible.
- ❖ Reduce paper usage by increasing the use of e-mail and electronic documentation.
- ❖ Reduce energy consumption by monitoring energy usage and training staff on basic housekeeping.

Monitoring and Auditing

- ❖ Progress against these objectives will be monitored through a number of mediums including:
- ❖ Annual management review of this environmental policy and any associated environmental procedures
- ❖ Regular internal audits of environmental procedures
- ❖ The monitoring of environmental objectives and associated KPI's / targets
- ❖ Monthly management meetings.

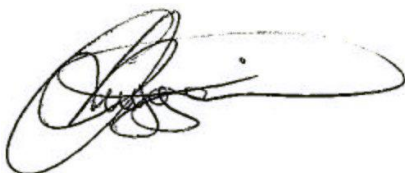
Communication

This environmental policy is available at the Hatfield Hertfordshire location. All members of staff will receive training on the environmental responsibilities of their role and will be informed of any updates or revisions via e-mail or team meetings as appropriate.

This Statement of the Company Environmental Policy will be displayed prominently in the workplace.

This policy will be regularly monitored to ensure that the objectives are achieved. It will be reviewed and, if necessary, revised in the light of legislative or organisational changes at least on an annual basis to ensure continual improvement.

**On behalf of
Trendaset Ltd T/A Mulmar Foodservice Solutions**



**Agostino Luggeri
Managing Director**